experienceINTEGRITY

Our People Philosophy

AT MCGEE, HEARNE & PAIZ, LLP we strive to be the best consulting firm in our area. Doing that requires a special partnership between our People and our Firm. The partnership has as its foundation the 3 C's: Commitment, Competence, and Character.

Commitment | Our promise to our people

- We believe it is our leaders' responsibility to ensure our actions support our people philosophy.
- We reward people commensurate with the value they contribute.
- We embrace diversity.
- We encourage people to lead fulfilling personal and professional lives.

Competence | Our commitment to excellence

- We attract, develop, and retain talented people.
- We provide continuous learning opportunities.
- We encourage entrepreneurship.
- We build effective teams.

Character | The center that sustains us

- We believe leaders develop from the "inside out".
- We believe in personal responsibility.
- We act with integrity and fairness.
- We encourage community involvement.

Our Mission and Vision

OUR MISSION IS HELPING CLIENTS succeed as trusted advisors by providing quality, timely, personalized audit, accounting, tax, advisory and consulting services in our market. We will continue to be the premier CPA and consulting firm in SE Wyoming with an expanding presence in northern Colorado and throughout Wyoming, with a reputation for quality and exceptional service that provides an enriching work environment and outstanding community stewardship.

Our Values

- Visionary Leadership
- Unwavering Honesty and Integrity
- Commitment to Employees
- Teamwork
- Customer Driven
- Community Stewardship